



BSNL EMPLOYEES UNION

Central Head Quarters

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P. Abhimanyu
General Secretary

Main Recognised Representative Union,
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10.10.2023

BSNLEU/309 (GUJ)

To,

Ms. Anita Johri
PGM (SR), BSNL C.O.,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi- 110 001

Madam,

Sub: - **Non- extension of facilities to the OA level district unions – req.**

We wish to submit the following to your kind notice, for favour of necessary action.

BSNLEU has already brought to the notice of the Management on various occasions, that the District Unions of BSNLEU at the OA level, are not being recognised by the OA level Administrations. As a result of this, the District Unions of BSNLEU, functioning at the OA level, are not able to represent the grievances of the employees. We have also brought to your kind notice that, certain communications sent by the Corporate Office on the subject have created unwarranted confusions.

The matter was also taken up in the last National Council meeting and the Management has assured that, necessary guidelines would be issued to the circles. However, it seems that no such instruction has been sent so far. Instances of refusal to reconstitute and hold the meeting of the Local Council, refusal to grant meeting to the Main Recognised Unions to discuss staff grievances and denial of Special Casual Leave for holding the District Conference, are reported from Gujarat circle. The details are given below:-

- (1) The Jamnagar District Union of BSNLEU has submitted agenda items on 06.03.2023. However, so far, neither local council has been reconstituted nor the meeting has been conducted.
- (2) The Amreli District Union of BSNLEU submitted agenda items on 20.07.2023. But, no local council meeting has been conducted.
- (3) The Himatnagar District Union of BSNLEU, issued notification on 31.07.2023, for holding the District Conference on 26.08.2023. However, due to non-granting of Special Casual Leave, the conference could not be conducted.
- (4) The Mehsana District Union of BSNLEU is seeking a meeting with the District Administration, for discussing staff grievances. The last letter was given on 12.09.2023. However, the District Administration is not granting meeting.

The above instances are only samples. Such problems are prevailing in many circles. In view of this, we earnestly urge upon the Management to issue necessary clarification to the circles, so that the Main Recognised Union is not denied of it's facilities of trade union at the OA level. We also request you to kindly issue a specific advice to the Gujarat Circle Administration to resolve the aforementioned disputes.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary